

Code of Business Conduct & Ethics

1. Relieveturniture.com is creating a trusted, transparent marketplace, founded on an innovative digital selling/buying platform, supported by a diverse community of partnering companies and charities.
2. Relieveturniture.com is committed to conducting the business with the highest ethical standards and expects partners to adopt identical standards.
3. This Code of Business Conduct & Ethics applies to anyone who does business with Relieveturniture.com digital platform. The intent of this Code is to increase ethical business practices and social and environmental awareness.
4. Relieveturniture.com may take measures to ensure compliance and address potential instances of non-compliance with this Code of Business Conduct & Ethics.
5. Partners should never feel obligated to provide gifts or entertainment to any Relieveturniture.com employee or representative, even if they are of nominal value. Gifts and entertainment should not embarrass Relieveturniture.com, the Partner, or the attendees. Relieveturniture.com does not pay bribes, kickbacks or similar payments. We do business on the merits of our services, not based on any form of bribery or any other corrupt or unethical business practice. Partners shall not offer or accept bribes to obtain an improper advantage. Partners are responsible for overseeing the conduct of their subcontractors and ensuring that local laws are not violated.
6. The European Union and many other countries have banned bribery. As a Partner to Relieveturniture.com, you are prohibited from making any unlawful or improper payments, paying or receiving kickbacks, or giving gifts to any public or government official or political candidate in order to advance your or Relieveturniture.com business interests, nor shall the Partner engage third-parties to facilitate bribery. Corruption, extortion, and embezzlement, in any form, are prohibited. Partners must uphold fair business standards in advertising, sales, and competition.
7. You will not offer any goods, services, business opportunities, commissions or advantageous financial arrangements that would personally benefit a Relieveturniture.com employee or representative. You must ensure that your company's accounting and financial records meet the highest standards of accuracy and completeness.
8. Relieveturniture.com is committed to environmental responsibility. We seek to make a positive environmental impact through our actions, and we expect our Partners to share these ideas and goals. Waste of all types are to be reduced or eliminated at the source or by practices such as modifying production, maintenance and facility processes, materials substitution, conservation, recycling and re-using materials.
9. Partners will not knowingly publish false or otherwise inaccurate information either via press release, product or service advertisements or any other means.
10. If a Partner believes an Relieveturniture.com employee's or representative's conduct or actions may be improper or unethical, the Partner is encouraged to report the concern by emailing info@relieveturniture.com